

Ensuring the health and safety of employees is vital to who we are as business leaders.

At Cambria, we do not believe there can be a single matter more important to our core values than that of our employees' health and safety! Many co-workers, good friends, and family members work in the industry, in all of our factories and on location at job sites. We must ensure that they all have healthy and safe working conditions at all times.

Today, we wanted to reach out to you specifically about exposure to respirable crystalline silica in the stone industry.

It's up to all of us, as owners and leaders of our respective companies, along with our key management teams, to ensure our workplaces comply 100% with all applicable health and safety standards and the requirements related to respirable silica dust and air quality.

We encourage you to spread the word. Join me in taking a major ownership and aggressive promotion forward about silica safety by sharing this **Silica Safety Notice**. This is such a very important, critical issue for all of us, especially our employees. With proper procedures and compliance with <u>OSHA</u> standards, lung-related diseases such as silicosis can be completely prevented!

Thank you for taking the time to read this notice.

Let's all do the right thing for our most important asset in any company, our EMPLOYEES!

Our number one commitment to our employees must, must be to ensure their health and safety at all times!

Remember... NO DUST IS GOOD DUST!

Marty Davis

**CEO** and President

**Arik Tendler** 

Chief Sales Officer

**Brian Scoggin** 

Bun Sever

Chief Manufacturing Operation Officer